

Train the Trainer in Business Ethics

Facilitator

Dr. Anita Shantaram

9th Oct 2026
(Friday)

10 AM to 5 PM

In-Person

BKC, Mumbai

Complimentary:

- Certified Ethics Professional (Online) Course
- Participants will be invited to the Compliance 1010 event

Importance of Ethics and Compliance

Business ethics strengthen organizations by enhancing reputation, ensuring long-term success, and providing a competitive advantage. Ethics India, a Legasis Group Company, supports organizations with customized ethics and compliance modules, helping them build meaningful and successful businesses. Ethical leadership from boards and senior management safeguards people, reputation, and performance.

Generic Objectives

Equip participants to conduct in-house ethics training.
Guide senior leaders to move beyond tick-box compliance and build an ethical culture.
Foster open communication through a “speak-up & listen-in” environment.
Encourage responsible behavior, ethical conduct, and effective leadership.
Highlight the role of individuals and organizations in sustaining an ethical culture.

Workshop Topics and Outline

- Icebreaker – Polls / Activities / Exercise on Ethics
- Understanding Ethics – Presentation
- Ethical Decision Making
- Caselets – Discussing key topics of Building Code of Conduct, Conflict of Interest, Anti-Bribery and Anti-Corruption, Whistle Blower Mechanism, POSH, Integrity, Data Privacy and more
- Understanding Ethical Breakdowns – Consequences of Organizational Decisions
- Building an Ethical Culture – How Organizations can maintain an Ethical Culture
- Leadership Challenges and Issues

Methodology of Delivery

Highly interactive session to deepen the understanding and importance of Business Ethics and Building an Ethical and Compliant Culture. There will be YouTube Videos, Quizzes, Caselets, and group-based Activities.

Participant Profile

This program is structured for participant cohorts from the Senior Management, the HR department, Senior Managers from different business verticals and Managers across the hierarchy, Academicians and Professors teaching in the field, Managers and Senior Associates from Legal, Finance, Company Secretary, etc.

Participant Fee

Rs. 12,500/- + GST per participant

Rs. 10,000/- + GST Per Participant for group of three or more

Trainer Profile

Dr Anita Shantaram is an Independent Director on Multiple Boards and has over 3 decades of experience in corporate training and teaching. Soon after completing her PhD in Business Ethics from BITS Pilani, she founded Ethics India which has since been acquired by Legasis Private Limited. In her experience, she has conducted more than 2000+ workshops in India and the Middle East and trained over 25,000 persons. She is also committed to teaching and is a visiting faculty at IIT Bombay.